JOINT STOCK COMPANY HA TAY TRADE	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Hanoi, April 17, 2026

Number: …./TB-MCO
Subject: Announcement regarding the invitation to attend the 2026 Annual General Meeting of Shareholders

Dear: - State Securities Commission;
- Hanoi Stock Exchange.

1. Company name: Ha Tay Trading Joint Stock Company
2. Stock code: HHT
3. Head office address: 2nd Floor, HTT Tower, 89 Phung Hung Street, Ha Dong Ward, Hanoi City, Vietnam.
4. Phone: (04) 335 47 252
5. Person responsible for disclosing information: Mr. Dao Van Chien - Chairman of the Board of Directors and General Director
6. Type of information disclosed: x 24h ☐72h ☐Request ☐Irregular Periodic☐
7. Content of the announcement: Ha Tay Trading Joint Stock Company (MCK: HHT) announces information regarding the Notice of Meeting and meeting documents for the Annual General Meeting of Shareholders 2026.
   This information has been published on the Company's website at the following link: https://thuongmaihatay.vn/ (Shareholder Relations section) since April 17, 2026.
8. Website address for publication: https://thuongmaihatay.vn/

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.

Recipient:
- As above;
- Saved: VT.ĐNH.

Attachments:
- Announcement regarding the invitation to attend the General Meeting of Shareholders

INFORMATION DISCLOSURE PERSON

M.S.D.N: 0500443384 - C.T.C.P. CÔNG TY CỔ PHẦN THƯƠNG MẠI HÀ TÂY Q. HÀ ĐÔNG - TP. HÀ NỘI

- The Board of Directors approved the agenda and meeting documents.

JOINT STOCK COMPANY **HA TAY TRADE**	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**

Hanoi, April 17, 2026

MEETING NOTICE
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Dear **Dear Shareholders of Ha Tay Trading Joint Stock Company**

Board of Directors of Ha Tay Trading Joint Stock Company We are pleased to announce and invite our esteemed shareholders to attend the 2026 Annual General Meeting of Shareholders . (" General Meeting of Shareholders ") with the following details:

1. **Time** : **8:30 AM, Monday, May 11, 2026.**
2. **Location** : 2nd Floor, HTT Tower, 89 Phung Hung Street, Ha Dong Ward, Hanoi City
3. **Ingredient** : All shareholders owning shares of Ha Tay Trading Joint Stock Company according to the consolidated list of securities holders as of April 13, 2026, issued by the Vietnam Securities Depository and Clearing Corporation. Vietnam (VSDC) issues and its duly authorized representatives.
4. **Agenda of the General Meeting of Shareholders** : Approval of matters within the authority of the General Meeting of Shareholders (Details are provided in the meeting agenda attached to this Notice).
5. **Information regarding the nomination of candidates for the Board of Directors and Supervisory Board for the 2026-2031 term** : See the Personnel Nomination Notice and accompanying forms posted on the Company's website (section 6 of this Notice).
6. **Documents related to the General Meeting of Shareholders:** The meeting agenda and documents of the General Meeting of Shareholders (including nomination and candidacy documents for the Board of Directors and Supervisory Board for the 2021-2026 term) will be posted on the Company's website at: **https://thuongmaihatay.vn/** (Shareholder Relations section) from April 17, 2026.

   Note: Meeting documents may be revised and supplemented until the date of the Annual General Meeting. Shareholders are advised to monitor announcements on the website to receive timely information.
7. **Authorization to attend the General Meeting of Shareholders:** If you authorize another person to attend the General Meeting of Shareholders on your behalf, please prepare a power of attorney document in accordance with civil law regulations or the template available on the company website. The authorized person must present a valid power of attorney document when attending the meeting.
8. **Requirements for attending the General Meeting of Shareholders:** Shareholders or their authorized representatives are requested to bring and present the following documents when attending the General Meeting of Shareholders:

   (1) Legal documents (ID card/Citizen ID/Passport for individuals, copy of Business Registration Certificate for organizations);

   (2) Valid power of attorney to attend the General Meeting of Shareholders (in case of authorization);
9. **Other notes:**
   - Shareholders/Groups of shareholders who are eligible according to the law and the company's charter and have proposals to be included in the General Meeting of Shareholders, please send your proposal in writing to the contact address below or scan the document and send it via email to congtycptmhatay@gmail.com no later than 4:00 PM on May 5, 2026 (at least 3 working days before the opening of the General Meeting of Shareholders).
   - To ensure the smooth organization of the Annual General Meeting , shareholders are kindly requested to confirm /send their Attendance Confirmation or Authorization to Attend the Annual General Meeting (hard copy or scanned copy) via telephone, email, mail, or fax to the Company before 6:00 PM. May 5, 2026.
   - Contact: Ha Tay Trading Joint Stock Company
     - ❖ Address: 2nd Floor, HTT Tower, No. 89, Phung Hung Street, Ha Dong Ward, Hanoi City.
     - ❖ Contact person : Mrs. ……. - Phone: ……..

This invitation is officially published on the Company's website and sent directly to our Shareholders. We respectfully announce./.

TM. HỘI ĐỒNG QUẢN TRỊ
CHỦ TỊCH

JOINT STOCK COMPANY HA TAY TRADE	SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom - Happiness**

CÔNG TY CỔ PHẦN THƯƠNG MẠI HÀ TÂY

MEETING REGISTRATION FORM OR AUTHORIZATION TO ATTEND A MEETING ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

To : Ha Tay Trading Joint Stock Company

Shareholder's Name/Legal Representative *(for organizations*): ....

ID Card/Citizen Identification Card/Passport/Business Registration Certificate No.: ....

Date of issue: .... Place of issue:..

Address: ....

Total number of shares represented or owned: ....

(Shareholders choose one of the two options below, marking an X in the box of their choice)

1. REGISTER TO ATTEND THE MEETING ☐

I confirm my attendance at the 2026 Annual General Meeting of Shareholders (" AGM ") of Ha Tay Trading Joint Stock Company.

2. I hereby authorize the person below to act on my behalf. ☐

2.1. Mr./Ms.: ....

ID Card/Citizen Identification Card/Passport/Business Registration Certificate No .: ....

Date of issue: .... Place of issue: ....

Address: ....

Number of shares authorized: ....

2.2. Authorize one of the members of the Board of Directors of Ha Tay Trading Joint Stock Company: (*Mark X in one of the following boxes*):

Select	**Full name**	**Position**	**Number of authorized shares**
☐	Mr. Dao Van Chien	Chairman of the Board	....
☐	Grandfather	....	....
☐	Grandma	Head of the Supervisory Board	....

(Note: If you wish to authorize multiple individuals, please specify the number of shares you authorize for each member).

Authorization details :

- The Principal authorizes the Agent to attend and vote on matters at the General Meeting of Shareholders of Ha Tay Trading Joint Stock Company , and to exercise the rights and obligations related to the authorized shares.
- The authorized party may only perform tasks within the scope of authorization specified in this Power of Attorney and may not re-authorize any third party.
- The presence or absence of the authorized representative at the General Meeting of Shareholders does not affect the validity of this authorization.
- Both the authorizing party and the authorized party are fully responsible for this authorization and commit to strictly comply with the current regulations of the Law, the Articles of Association of Ha Tay Trading Joint Stock Company , and will not file any complaints afterward.
- power of attorney is valid from the date of signing until the conclusion of the General Meeting of Shareholders .

.... , date ...... month 2026

Shareholders/Authorized Parties	**Authorized party**
(Sign and write your full name, affix your seal if applicable)	*(Sign and write your full name, affix your seal if applicable)*

JOINT STOCK COMPANY

HA TAY TRADE

SOCIALIST REPUBLIC OF VIETNAM Independence -

Freedom - Happiness

Number: 02-2025/TB-HTT

Hanoi, April 17, 2025

NOTIFICATION

Regarding the nomination of personnel for election to the Board of Directors and the Supervisory Board for the term 2026-2031

Ha Tay Trading Joint Stock Company

Base:

- The 2020 Enterprise Law; - The

Articles of Association of Ha Tay Trading Joint Stock Company.

According to the law, the current Board of Directors and Supervisory Board have completed their terms. Therefore, the Organizing Committee of the Annual General Meeting of Shareholders of Ha Tay Trading Joint Stock Company would like to inform shareholders about the nomination of personnel for election to the Board of Directors and Supervisory Board for the term

2026-2031 as follows: 1. Expected number of members of the Board of Directors and Supervisory

Board for the term 2026-2031 - Number of members of the Board of Directors for the term 2026-2031: 05 (five) members, including at least 01 independent member of the Board of Directors.

- Number of members of the Supervisory Board for the 2025-2030 term: 03 (three) members.

2. Conditions for nominating and electing members of the Board of

Directors: - Shareholders holding common shares have the right to combine their voting rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 5% to less than 10% of the total number of voting shares can nominate one (01) candidate; from 10% to less than 30% can nominate a maximum of two (02) candidates; from 30% to less than 40% can nominate a maximum of three (03) candidates; from 40% to less than 50% can nominate a maximum of four (04) candidates; from 50% to less than 60% can nominate a maximum of five (05) candidates; from 60% to less than 70% can nominate a maximum of six (06) candidates; From 70% to 80%, a maximum of seven (07) candidates can be nominated; and from 80% or more, eight (08) candidates c

- If the number of candidates for the Board of Directors, through nominations and candidacies, is still insufficient, the incumbent Board of Directors may nominate additional candidates to reach the required number.

3. Criteria for candidates to participate in the Board of Directors: - Not

subject to the provisions of Clause 2, Article 17 of the Enterprise Law;

- Possess professional qualifications and experience in business administration or related fields. The company's business sector and line of activity do not necessarily require being a shareholder of the company;

- A member of the Company's Board of Directors may also be a member of the Board of Management. of no more than 05 other companies;

- The Chairman of the Board of Directors may not simultaneously hold the position of General Director;

In addition to the above regulations, independent members of the Board of Directors must meet the standards stipulated in Clause 2, Article 155 of the Enterprise Law, specifically:

- Not currently employed by the Company, its parent company, or its subsidiary; not previously employed by the Company, its parent company, or its subsidiary for at least the three consecutive years prior to this application;

- Not a person receiving a salary or remuneration from the Company, except for allowances that members of the Board of Directors are entitled to according to regulations;

- Not a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling is a major shareholder of the company; or is a manager of the Company or its subsidiary;

- Not a person who directly or indirectly owns at least 1% of the total voting shares of the Company;

- Not a person who has previously served as a member of the Board of Directors or the Supervisory Board of the Company. at least five consecutive years prior to the appointment, except in the case of being appointed for two consecutive terms.

The company must ensure that at least one-fifth (1/5) of the total number of members of the Board of Directors are Independent members.

4. Conditions for nominating and electing members of the Supervisory

Board - Shareholders or groups of shareholders holding from 5% to less than 10% of the total voting shares may nominate one (01) candidate; from 10% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 60% may nominate a maximum of five (05) candidates; from 60% to less than 70% may nominate a maximum of six (06) candidates; from 70% to 80% may nominate a maximum of seven (07) candidates; and from 80% or more may nominate eight (08) candidates.

- If the number of candidates for the Supervisory Board nominated through application and candidacy is still insufficient, the incumbent Supervisory Board may nominate additional candidates to reach the required number. check.

5. Criteria for candidates nominated to the Supervisory Board: Members

of the Supervisory Board must meet the following criteria and conditions: - Not be

subject to the provisions of Clause 2, Article 17 of the 2020 Enterprise Law;

- Trained in one of the following fields: economics, finance, accounting, auditing, law. Business administration or a major relevant to the Company's business activities;

- Not a family member of a member of the Board of Directors, the General Director, or other managers of the Company;

- Not a company manager; not necessarily a shareholder or employee of the company;

- Not working in the accounting or finance department of the Company; - Not

being a member or employee of an independent auditing firm that audited the Company's financial statements for the three consecutive years prior to the audit.

- The Head of the Supervisory Board must have a university degree or higher in one of the following fields: economics, finance, accounting, auditing, law, business administration, or a field related to the Company's business operations.

3. Documents for candidacy and nomination of Board of Directors members: -

Application form for candidacy or nomination to the Board of Directors/Supervisory Board (according to

template); - Curriculum vitae completed by the candidate

(according to template); - Copy of Citizen Identification Card/Passport if the candidate is an overseas Vietnamese or foreigner, and copies of diplomas, certificates, and other qualifications certifying educational and professional standards.

Nomination and application documents should be submitted to Ha Tay Trading Joint Stock Company before 4:00 PM. May 5, 2026, at the following address:

Ha Tay Trading Joint Stock Company Address:

2nd Floor, HTT Tower, 89 Phung Hung Street, Phuc La Ward, District

Ha Dong

Phone: Ms. Ha – 0948867789.

The organizing committee will compile a list of eligible individuals to be nominated and included in the list. Official voting results will be announced at the 2026 Annual General Meeting of Shareholders.

We are pleased to announce...

M.S.D.N: 0500443384 - C.T.C.P
CÔNG TY
CỔ PHẦN
THƯƠNG MẠI
HÀ TÂY
Q. HÀ ĐÔNG - TP. HÀ NỘI

TM. BOARD OF DIRECTORS CHAIRMAN

DAO VAN CHIEN

CÔNG TY CỔ PHẦN THƯƠNG MẠI HÀ TÂY
M.S.D.N: 0500443384 - C.T.C. - Q. HÀ ĐÔNG - TP. HÀ NỘI

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

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NOMINATION FORM FOR

CANDIDATES TO JOIN THE BOARD OF DIRECTORS/SUPERVISORY BOARD

HA TAY TRADING JOINT STOCK COMPANY

To: The Organizing Committee of the Shareholders' General Meeting of the Trading Joint Stock Company Ha Tay

Name of organization/individual: ....

ID Card/Business Registration Number: .... **Date of Issue:** .... **Place of Issue:** .... **Address:** ....

Currently owns/represents: .... **shares (In words:** ....**)**

Corresponding to the total face value is: ....

I would like to nominate the following person to the Shareholders' General Meeting Organizing Committee: Mr./Ms.: ....

ID Card/Business Registration Number: .... **Date of Issue:** .... **Place of Issue:** .... **Permanent Address:** ....

Educational background: .... **Major:** ....

Currently owns: .... **shares (In words:** .... **)**

Corresponding to the total face value is: ....

To be a candidate for the Board of Directors/Supervisory Board of the Commercial Joint Stock Company.

The Ha Tay Provincial People's Committee for the 2025-2030 term will be elected at the annual general meeting of shareholders. 2026.

Thank you very much!

............., **Date** ...... **Month** ...... **Year 2026**

SHAREHOLDER (Signature and full name, seal if applicable)

CÔNG TY CỔ PHẦN THƯƠNG MẠI HÀ TÂY

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NOMINATION FORM FOR

CANDIDATES TO JOIN THE BOARD OF DIRECTORS/SUPERVISORY BOARD

HA TAY TRADING JOINT STOCK COMPANY

To: The Organizing Committee of the Annual General Meeting of Shareholders of Ha Tay Trading Joint Stock Company

Today, on ...../...../2026, at ...., we, the shareholders of Ha Tay Trading Joint Stock Company, together holding .... shares, representing ....% of the Company's voting shares, whose names are listed in the attached list, unanimously nominate: Mr./ Ms.: ....

ID Card/Citizen Identification Number: .... Date of Issue: .... Place of Issue:................................ Permanent Address: ....

Educational background: .... Major: ....

Currently owns: .... shares (In words: ....)

Corresponding to the total face value is (VND): ....

We are nominating the following candidate to participate in the Board of Directors/Supervisory Board of Ha Tay Trading Joint Stock Company for the term 2025-2030, to be elected at the Annual General Meeting of Shareholders in 2026. We also unanimously nominate:

Mr./Ms.: ....

ID Card Number: .... Date of Issue: .... Place of Issue:................................

Permanent Address: ....

Currently owns: .... shares (In words: ....)

Corresponding to the total face value of (VND): .... acting as the group representative to carry out the nomination procedures in accordance with the Regulations on participation in the nomination for the Board of Directors/Supervisory Board of Ha Tay Trading Joint Stock Company.

........, date ...... month ...... year 2026

REPRESENTATIVE OF THE SHAREHOLDER GROUP

(Sign and print your full name)

LIST OF NOMINATED SHAREHOLDER GROUPS

(Nominated person:..........................)

Shareholders	Number ID Card/Business Registration Certificate	Address	Number of shares owned day	Sign
		Total		

CÔNG TY CỔ PHẦN THƯƠNG MẠI HÀ TÂY

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CURRICULUM VITAE FORM

Dear : Joint Stock Company part Love sales River West

1. Full name:
2. Sex:
3. Date of birth:
4. Place of birth:
5. Nationality:
6. Permanent residence address:
7. ID Card Number: Date of Issue: Place of Issue:
8. Contact phone number:
9. Email address:
10. Qualifications:
11. Current position at the company:
12. Positions currently held at other organizations:

    + ...

    + ...

13. Work experience:

Time space	Single taste labour author	Position

14. Number of shares held: .... shares, representing a percentage of ....
15. Holding commitments:
16. List of related parties of the declarant :

No.	Name People internal set and People Have relate to	Position	Address	Citizen Identification Number	Date issued	Issuing authority

16. Related benefits for publicly traded companies :

17. Conflicting interests with public companies :

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law .

DECLARANT

Machine Translated by Google

JOINT STOCK COMPANY
HA TAY TRADE
CÔNG TY CỔ PHẦN THƯƠNG MẠI HÀ TÂY
M.S.D.N: 0500443384 - C.T.C.P - Q. HÀ ĐÔNG - TP. HÀ NỘI

Number: 02-2026/QC-HĐQT

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Hanoi, April 11, 2026

REGULATIONS

ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD TERM 2025-2030 AT THE 2026 ANNUAL SHAREHOLDER MEETING

Base:

- The 2020 Enterprise Law;
- Articles of Association of Ha Tay Trading Joint Stock Company;

I. NOMINATION OF BOARD OF DIRECTORS MEMBERS

Article 1. Standards and conditions for members of the Board of Directors

- Not subject to the provisions of Clause 2, Article 17 of the Enterprise Law;
- Possess professional qualifications and experience in business administration or related fields. The company's business sector and line of activity do not necessarily require being a shareholder of the company;
- A member of the Company's Board of Directors may also be a member of the Board of Management. of no more than 05 other companies;
- The Chairman of the Board of Directors may not simultaneously hold the position of General Director;

In addition to the above regulations, independent members of the Board of Directors must meet the standards stipulated in Clause 2, Article 155 of the Enterprise Law, specifically:

- Not currently employed by the Company, its parent company, or its subsidiary; not previously employed by the Company, its parent company, or its subsidiary for at least the three consecutive years prior to this application;
- Not a person receiving a salary or remuneration from the Company, except for allowances that members of the Board of Directors are entitled to according to regulations;
- Not a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling is a major shareholder of the company; or is a manager of the Company or its subsidiary;
- Not a person who directly or indirectly owns at least 1% of the total voting shares of the Company;
- Not a person who has previously served as a member of the Board of Directors or the Supervisory Board of the Company. at least five consecutive years prior to the appointment, except in the case of being appointed for two consecutive terms.

The company must ensure that at least one-fifth (1/5) of the total number of members of the Board of Directors are independent members.

Article 2. Nomination of candidates for the Board of Directors

- Shareholders holding common shares have the right to pool their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 5% to less than 20% of the voting shares may nominate one (01) member; from 20% to less than 30% may nominate a maximum of two (02) members; from 30% to less than 40% may nominate a maximum of three (03) members; from 40% to less than 50% may nominate a maximum of four (04) members; from 50% or more may nominate a maximum of five (05) members pill.

- If the number of candidates for the Board of Directors, nominated through candidacy and application, is still insufficient, the incumbent Board of Directors may nominate additional candidates to meet the required number. Article 3.

Documents for candidacy and nomination of candidates for election to the Board of Directors: - Application

for candidacy or nomination to the Board of Directors (according to the mÿu);

- Curriculum vitae completed by the candidate (according

to the mÿu); - Copy of Citizen Identification Card/Passport if the candidate is an overseas Vietnamese or foreigner, and copies Certificates certifying educational and professional qualifications.

Article 4. Selection of candidates:

Based on the nomination applications from shareholders/groups of shareholders, the Shareholders' Meeting Organizing Committee will compile a list of qualified candidates as stipulated for election to the Board of Directors.

II. NOMINATION AND CANDIDATE FOR MEMBERSHIP OF THE SUPERVISORY BOARD

Article 5. Standards and conditions for members of the Supervisory Board:

- Not subject to the provisions of Clause 2, Article 17 of the 2020 Enterprise Law; - Trained in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major suitable to

the Company's business activities; - Not a family member of a member of the Board of

Directors, the General Director, or

Other managers of the Company;

- Not a company manager; not necessarily a shareholder or employee.

of the

Company; - Not working in the Company's accounting or finance

department; - Not being a member or employee of an independent auditing firm that audited the Company's financial statements for the three consecutive years prior to the audit;

- The Head of the Supervisory Board must have a university degree or higher in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major related to the Company's business operations. Article 6. Conditions for

nominating and electing members of the Supervisory Board -

Shareholders or groups of shareholders holding from 5% to less than 10% of the total voting shares may nominate one candidate; from 10% to less than 30% may nominate a maximum of two candidates; from 30% to less than 40% may nominate a maximum of three candidates; from 40% to less than 50% may nominate a maximum of fo

Members with a success rate of 50% to 60% can nominate a maximum of five candidates; those with a success rate of 60% to under 70% can nominate a maximum of six candidates; those with a success rate of 70% to 80% can nominate a maximum of seven candidates; and those with a success rate of 80% or higher can nominate a maximum of eight candidates.

- If the number of candidates for the Supervisory Board nominated through application and candidacy is still insufficient, the incumbent Supervisory Board may nominate additional candidates to reach the required number.

Article 7. Documents for candidacy and nomination of candidates for election to the Supervisory Board: -

Application for nomination/candidateship to the Supervisory Board

(according to the mỹu); - Curriculum vitae completed by the

candidate (according to the mỹu); - Copy of ID card/Citizen Identification Card, Permanent Residence Registration (or Long-term Temporary Residence Registration Certificate), Passport if Vietnamese expatriate or foreigner, and other diplomas, certificates, and

qualifications certifying educational and

professional levels. Article 8. Selection of Candidates: Based on the nomination and candidacy documents of shareholders/groups of shareholders, the General Meeting of Shareholders Organizing Committee will compile a list of candidates who mee

III. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD

Article 9. Eligible Candidates Shareholders

holding voting shares and authorized representatives of shareholders holding voting shares of the Company. Article

10. Ballots and Ballot Recording 1. List of

candidates for members of the Board of

Directors and Supervisory Board

Please write your full name on the ballot, arranged alphabetically by name.

2. Ballots and Ballot Recording - Ballots

are printed uniformly, showing the total number of voting shares according to the participation code; - Shareholders

or authorized representatives are simultaneously issued ballots for members of the Board of Directors and ballots for members of the Supervisory Board according to their participation code (owned and authorized).

- In case of an error in recording the ballot, the shareholder shall request the Vote Counting and Election Committee to

exchange the ballot for another one; - The shareholder or their authorized representative must personally write the number of votes for each candidate in the blank space corresponding to that candidate on the ballot.

3. Cases of invalid ballots: - Ballots not conforming to

the prescribed form, lacking the seal of Licogi 14 Joint Stock Company; - Ballots with erasures,

corrections, additions, or incorrect names, or names not included in the list of candidates approved by the General Meeting of Shareholders before voting; - Ballots where the total number of votes allocated

to candidates exceeds the total number of votes cast by shareholders.

That's what it holds.

- There is no signature of confirmation from the shareholder or the shareholder's authorized representative.

4. Election method

- The election of members of the Board of Directors and the Supervisory Board is conducted by election.
Consolidate votes;

- Each shareholder has a total number of votes corresponding to the total number of voting shares (including owned and delegated shares) multiplied by the number of elected members of the Board of Directors and the Supervisory Board;

- Shareholders may allocate all their votes to one or more individuals, but not exceeding the number of members approved by the General Meeting of Shareholders, and ensuring that the total number of votes distributed among the candidates does not exceed the total number of votes currently held.

5. The Vote Counting Committee, voting principles, and vote counting procedures.

a. Vote Counting and Election

Committee - The Vote Counting and Election Committee is nominated by the Chairman and approved by the

General Meeting of Shareholders; - The Vote Counting

and Election Committee is responsible

for: • Approving the Election Regulations; • Distributing ballots and

instructing on how to fill them

out; • Conducting the vote counting; • Announcing the election results to the General Meeting.

- Members of the vote counting and election committee are not allowed to be on the list of nominees and candidates for the Board of Directors or the Supervisory Board.

b. Voting and Counting Principles - The Vote

Counting and Election Committee conducts an inspection of the ballot box in the presence of the voters.
winter;

- Voting begins when the distribution of ballots is complete and ends when the last shareholder casts their vote into the ballot box;

- The vote count must begin immediately after the voting ends;

- The vote count results are documented and officially announced by the Head of the Vote Counting and Election Committee.
Father before the Congress.

6. Cumulative voting principle, election principle for members of the Board of Directors and the Executive Board.
control

- Cumulative voting principle: As guided by the appendix attached to the Regulations.
This.

- Principles of election:

• The five candidates with the highest number of votes are elected to the Board of Directors; • The three

candidates with the highest number of votes are elected to the Supervisory Board; • In the event that the

full number of members of the Board of Directors and Supervisory Board are not elected due to multiple candidates receiving an equal number of votes, a separate election will be held for those candidates to select the one with the higher number of votes until the full number of members are elected.

7. Prepare and announce the vote count report.

- After counting the votes, the Vote Counting and Election Committee must prepare a vote counting report.

- The full text of the vote count report must be published before the Congress.

8. Complaints regarding the election and vote counting will be resolved by the meeting chair and will be addressed by Recorded in the minutes of the Shareholders' General Meeting.

These regulations consist of 10 articles and were read publicly before the General Meeting of Shareholders for a vote of approval.

M.S.D.N: 0500443384 - C.T.C.P * CÔNG TY CỔ PHẦN THƯƠNG MẠI HÀ TÂY * Q. HÀ ĐÔNG - TP. HÀ NỘI

TM. BOARD OF DIRECTORS

CHAIRMAN

DAO VAN CHIEN

CÔNG TY CỔ PHẦN THƯƠNG MẠI HÀ TÂY

APPENDIX 1:

GUIDELINES FOR ELECTING MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD

(Using cumulative voting method)

1. Types of ballots: Yellow

- ballots: for electing members of the Board of Directors;
- Blue ballots: for electing members of the Supervisory Board.

2. Voting: Ballots for the Board of Directors and the Supervisory Board are cast into the ballot box.

3. Voting: Each

- shareholder has a total number of votes corresponding to the total number of voting shares (including owned and delegated shares) multiplied by the number of elected members of the Board of Directors and the Supervisory Board.
- Shareholders may divide their total votes among all candidates, or concentrate all their votes on one or more candidates, but the total number of votes cast for all candidates must not exceed their total number of votes.

Example: The General Meeting of Shareholders votes to elect 5 members of the Board of Directors from a total of 7 candidates. Shareholder Nguyen Van A holds (including ownership and proxy) 7,000 voting shares. Therefore, the total number of votes for shareholder Nguyen Van A is: 7,000 shares x 5 = 35,000

votes.

Shareholder Nguyen Van A can cast cumulative votes using the following

method: Case 1: Shareholder Nguyen Van A divides his votes equally among 7 candidates (equivalent to each candidate receiving 5,000 votes).

Candidate's Name: 1.	Number of votes
Candidate 1 2.	5,000
Candidate 2 3.	5,000
Candidate 3 4.	5,000
Candidate 4 5.	5,000
Candidate 5 6.	5,000
Candidate 6 7.	5,000
Candidate 7	5,000
Total Vote	35,000

Case 2: Shareholder Nguyen Van A casts all of his votes for one candidate.

Candidate's Name: 1.	Number of votes
Candidate 1 2.	0
Candidate 2 3.	35,000
Candidate 3	0

4. Candidate 4	0
5. Candidate 5	0
6. Candidate 6	0
7. Candidate 7	0
Total number of votes cast	35,000

Case 3: Shareholder Nguyen Van A casts his vote for several candidates.

Candidate's Name: 1.	Number of votes
Candidate 1 2.	5,000
Candidate 2 3.	5,000
Candidate 3 4.	0
Candidate 4 5.	5,000
Candidate 5 6.	0
Candidate 6 7.	10,000
Candidate 7	0
Total Voting Rights	25,000

4. Invalid ballot

- Voting ballots that do not conform to the prescribed form, lack the seal of Licogi 14 Joint Stock
- Company; ballots that are crossed out, altered, have added to, or contain incorrect names, or whose names are not on the list of candidates approved by the General Meeting of Shareholders before the
- voting takes place; ballots where the total number of votes distributed among the candidates exceeds the total number of votes held by that shareholder.
- There is no signature of confirmation from the shareholder or the shareholder's authorized representative.

Case 4: The ballot is invalid because it exceeds the total number of votes held by that shareholder.

Candidate's Name: 1.	Number of votes
Candidate 1 2.	20,000
Candidate 2 3.	10,000
Candidate 3 4.	10,000
Candidate 4 5.	0
Candidate 5 6.	0
Candidate 6 7.	0
Candidate 7	20,000
Total Voting Rights	60,000

The process for voting for members of the Supervisory Board is similar to the above.

CÔNG TY CỔ PHẦN THƯƠNG MẠI HÀ TÂY
M.S.D.N: 0500443384
Q. HÀ ĐÔNG - TP. HÀ NỘI

ANNUAL SHAREHOLDER MEETING 2026

HA TAY TRADING JOINT STOCK COMPANY

BALLOT

ELECTION OF BOARD OF DIRECTORS MEMBERS

SHAREHOLDERS:

SHAREHOLDER ID:

NUMBER OF SHARES REPRESENTED/OWNED:

NUMBER OF AUTHORIZED EMPLOYEES:

TOTAL NUMBER OF SHARES (*):

TOTAL NUMBER OF VOTES (= (*) x 5):

We kindly request that shareholders cast their votes by entering the number of votes for each candidate in the "Number of Votes" column.

List of candidates for Board of Directors

No.	Candidate's full name	Number of votes
1		
2		
3		
4		
5		
	Total	

Save Total number of votes cast: candidates must not exceed the majority.

Shareholder/Authorized Representative signs
and clearly states their full name.

Based on the 2020 Enterprise Law, the Charter of Ha Tay Trading Joint Stock Company, the election regulations approved at the General Meeting, and the above-mentioned vote count results, the following individuals have been elected to the Board of Directors of Ha Tay Trading Joint Stock Company for the term 2025-2030:

1. ……………..
2. ……………..
3. ……………..
4. ……………
5. ……………

The vote counting was concluded with the creation of the Vote Counting Report at …. hours …. minutes on the same day.

This Minutes consists of 02 (two) pages, prepared in 02 (two) copies, and has been read, understood, and agreed upon by all members of the Election and Vote Counting Committee. The representative of the Election and Vote Counting Committee announces the vote counting results to the Congress. The Election and Vote Counting Committee hands over all ballot cards and minutes to the Congress Secretariat.

HEAD OF COMMITTEE	MEMBER	MEMBER
…………….	…………..	…………

JOINT STOCK COMPANY
HA TAY TRADE
ELECTION AND VOTE COUNTING COMMITTEE

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

VOTE COUNTING RECORDS
MEMBER OF THE BOARD OF DIRECTORS

Today, April 11, 2026, at [time], at the 2026 Annual General Meeting of Shareholders of Ha Tay Trading Joint Stock Company held at .... , the Election and Vote Counting Committee consists of:

1. Mr. - Head of the Election and Vote Counting Committee
2. Mrs. – Election and Vote Counting Officer
3. Mr. [Name]: – Member of the Election and Vote Counting Committee

The General Meeting of Shareholders has conducted the vote count for the election of the Board of Directors for the 2025-2030 term of Ha Tay Trading Joint Stock Company. The General Meeting of Shareholders unanimously elected 5 members to the Board of Directors.

At the time of the election of the Board of Directors members, the total number of shareholders registered to attend and authorized to attend was ..... shareholders, representing and owning .... shares and accounting for ....% of the total voting shares.

The vote count results are as follows:

A. ELECTION OF BOARD OF DIRECTORS MEMBERS

1. The number of ballot cards issued is: .... cards
2. The number of ballot cards collected is: .... cards
3. The number of invalid ballots is: .... cards
4. The number of valid ballots is: .... cards

The election results are as follows:

1. Mr./Ms. .... received .... votes, equivalent to ....% of the voting shares present at the general meeting;
2. Mr./Ms. .... received .... votes, equivalent to ....% of the voting shares present at the general meeting;
3. Mr./Ms. .... received .... votes, equivalent to ....% of the voting shares present at the general meeting;
4. Mr./Ms. .... received .... votes, equivalent to ....% of the voting shares present at the general meeting;
5. Mr./Ms. .... received .... votes, equivalent to ....% of the voting shares present at the general meeting;

CÔNG TY CỔ PHẦN THƯƠNG MẠI HÀ TÂY

ANNUAL SHAREHOLDER MEETING 2026

HA TAY TRADING JOINT STOCK COMPANY

BALLOT

ELECTION OF SUPERVISORY BOARD MEMBERS

SHAREHOLDERS:

SHAREHOLDER ID:

NUMBER OF SHARES REPRESENTED/OWNED:

NUMBER OF AUTHORIZED EMPLOYEES:

TOTAL NUMBER OF SHARES (*):

TOTAL NUMBER OF VOTES (= (*) x 3):

We kindly request that shareholders cast their votes by entering the number of votes for each candidate in the "Number of Votes" column.

List of candidates for Supervisory Board members

No.	Candidate's full name	Number of votes
1		
2		
3		
4		
5		
	Total	

Save Total number of votes cast: candidates must not exceed the majority.

Shareholder/Authorized Representative signs
and clearly states their full name.

HA TAY TRADING JOINT STOCK COMPANY
ELECTION AND VOTE COUNTING COMMITTEE

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

VOTE COUNTING RECORDS
BOARD OF SUPERVISORS MEMBERS

Today, April 11, 2026, at .... hours 00 minutes, at the Annual General Meeting of Shareholders of Ha Tay Trading Joint Stock Company held at .... , the Election and Vote Counting Committee consists of:

1. Head of Department: .... – Position: ....
2. Member: .... – Position: ....
3. Member: .... – Position: ....

The General Meeting of Shareholders has conducted the vote count for the Supervisory Board members for the 2025-2030 term of Ha Tay Trading Joint Stock Company. The General Meeting of Shareholders unanimously elected 03 members to the Supervisory Board for the 2025-2030 term.

At the time of the election of Supervisory Board members, the total number of shareholders registered to attend and authorized to represent was .... shareholders, representing and owning .... shares and accounting for ....% of the total voting shares.

The vote count results are as follows:

1. The number of ballot cards issued is: ...... cards
2. The number of ballots collected is: ...... cards
3. The number of invalid ballots is: ..... cards
4. The number of valid ballots is: .... cards

The election results are as follows:

1. Mr. .... received .... votes, equivalent to ....% of the voting shares of shareholders/shareholder representatives attending and voting at the general meeting;
2. Mr. .... received .... votes, equivalent to ....% of the voting shares of shareholders/shareholder representatives attending and voting at the general meeting;
3. Mr. .... received .... votes, equivalent to ....% of the voting shares of shareholders/shareholder representatives attending and voting at the general meeting;

Based on the 2020 Enterprise Law, the Charter of Ha Tay Trading Joint Stock Company, the election regulations approved at the General Meeting, and the above-mentioned vote count results, the following individuals have been elected to the Supervisory Board of Ha Tay Trading Joint Stock Company for the term 2025-2030:

1. Grandfather ....
2. Grandma ....
3. Grandfather ....

The vote counting was concluded with the creation of the Vote Counting Report at ... hours ... minutes on the same day.

This Minutes consists of 02 (two) pages, prepared in 02 (two) copies, and has been read, understood, and agreed upon by all members of the Election and Vote Counting Committee. The representative of the Election and Vote Counting Committee announces the vote counting results to the Congress. The Election and Vote Counting Committee hands over all ballot cards and minutes to the Congress Secretariat.

HEAD OF COMMITTEE	**MEMBER**	**MEMBER**
...	...	...

JOINT STOCK COMPANY
HA TAY TRADE
Number: 03-2026/TT-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, [Date] 2026

DỰ THẢO

REPORT

Subject : Profit distribution plan for the period 2020-2025, profit plan for 2026; Remuneration of Board of Directors and Supervisory Board members for the period 2020-2025 and remuneration plan for the Board of Directors in 2026.

To: Annual General Meeting of Shareholders 2026, Ha Tay Trading Joint Stock Company

The Board of Directors respectfully submits to the General Meeting of Shareholders the Profit Distribution Plan for the period 2020-2025 and the Financial Plan for 2026 as follows:

1. **Profit distribution plan for the period 2020-2025 and remuneration for members of the Board of Directors and Supervisory Board:**

To align with the Company 's business situation , the Company 's Board of Directors respectfully submits to the General Meeting of Shareholders for approval the distribution of profits and remuneration for the Board of Directors and the Supervisory Board as follows :

No profit distribution for the years 2020 , 2021, 2022, 2023, 2024 , and 2025 .

The Board of Directors and the Supervisory Board do not receive any remuneration .

For members of the Board of Directors For full-time positions, the salary will be determined according to the company's salary regulations.

2. **Financial plan for 2026**

2.1 Business Production and Profit Distribution Plan for 2026

➢ Business production plan:

Revenue	:	5,000 million VND
Total profit after tax	:	0 VND

➢ Profit distribution plan for 2026: None

To continue implementing the Company's financial restructuring measures in the current situation, the Board of Directors has developed a plan to restructure the Company's debts and assets, in order to maintain the Company's business operations in the future.

The Board of Directors respectfully submits this to the General Meeting for consideration and approval.

Recipient :
- As above;
- Save VP.

TM. BOARD OF DIRECTORS
CHAIRPERSON

DAO VAN CHIEN

JOINT STOCK COMPANY
HA TAY TRADE
Number: 05-2026/TT-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Hanoi, [date] 2026

DỰ THẢO

REPORT

Subject : Approval for investors to acquire shares without having to conduct a public tender offer.

To: Annual General Meeting of Shareholders 2026, Ha Tay Trading Joint Stock Company

- *Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and implementing guidelines;*
- *Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and implementing guidelines;*
- *Articles of Association of Ha Tay Trading Joint Stock Company;*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the permission for investors to acquire voting shares of the Company, resulting in reaching or exceeding the ownership ratios required by law for a public tender offer, but exempting them **from the public tender offer procedure**. Details are as follows:

1. **Information about the Transferee (Buyer)** :

- Name: Dao Van Chien
- Citizen Identification Card No.: 001071006666 Issued on July 25, 2022 at the Public Security Administration.
- Number of shares owned by individuals: [4,364,130] shares, equivalent to [21.82]% of charter capital.
- Number of shares owned by the individual and related parties of the transferee: [...] shares, equivalent to [...]% of the charter capital.
- Number of shares expected to be transferred: .... shares, representing ....% of the total voting shares of the Company.
- After receiving the share transfer, shareholder Dao Van Chien and the aforementioned related parties are expected to own 10,700,000 shares, representing 53.5% of the total voting shares of Ha Tay Trading Joint Stock Company.

2. Information about the Transferor (Seller):

No.	Full name	Ownership Registration Number	SLCP owns	SL CP is expected to be transferred.
1	Dong Van Toa	024070018649	999,200	999,200
2	NGUYEN THI PHUONG	017190013501	998,500	998,500
3	Dong Quang Huy	024094002409	995,800	995,800
4	PHUNG THI HA	001189005590	1,350,800	1,350,800
5	NGO THI HUONG	036187009086	998,900	998,900
6	NGUYEN THI NHU HONG	027197007547	992,800	992,800
		Total		**6,336,000**

3. **Trading method:** order matching and/or agreement through the Upcom trading system.

4. **Transaction timeframe:** Within 2026.

The Board of Directors respectfully submits this to the General Meeting for consideration and approval.

TM. BOARD OF DIRECTORS
CHAIRPERSON

Recipient :
- As above;
- Save VP.

DAO VAN CHIEN

JOINT STOCK COMPANY
HA TAY TRADE
Number: 04/2026/TT-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Hanoi, [date] 2026

DỰ THẢO

REPORT

Subject : Amendment to the Articles of Association of Ha Tay Trading Joint Stock Company

To: Annual General Meeting of Shareholders 2026, Ha Tay Trading Joint Stock Company

- *Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and implementing guidelines;*
- *Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and implementing guidelines;*
- *Articles of Association of Ha Tay Trading Joint Stock Company;*

Based on the practical requirements in the management and operation of the Company, the Board of Directors has reviewed the current Articles of Association and found that some provisions of the Articles of Association need to be amended and supplemented to suit current management and operation requirements. The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following amendments and supplements to the Articles of Association:

No.	Clause	Current regulations	Proposed amendments
1	**Article 15. Rights and duties of the General Meeting of Shareholders** 2. The annual and extraordinary general meetings of shareholders approve decisions on the following matters:	l. Decisions on investment/sale transactions of assets ; approval of purchase, sale, loan, lending and other contracts with a value of **35% or more of the total value of the** Company 's assets as recorded in the most recent audited financial statements.	l. Decisions on investment/sale transactions of assets ; approval of purchase, sale, loan, lending and other contracts with a value of **40 % or more of the total value of the** Company 's assets as recorded in the most recent audited financial statements.
2	**Article 15. Rights and duties of the General Meeting of Shareholders** 2. The annual and extraordinary general meetings of shareholders approve decisions on the	n. The company enters into contracts and transactions with entities specified in Clause 1, Article 162 of the Enterprise Law with a value equal to or greater than **35%** of the total value of the company's assets as recorded	n. The company enters into contracts and transactions with entities specified in Clause 1, Article 162 of the Enterprise Law with a value equal to or greater than **40 %** of the total value of the company's assets as recorded

No.	Clause	Current regulations	Proposed amendments
	following matters:	in the most recent financial statement.	in the most recent financial statement.
	Article 21. Adoption of decisions by the General Meeting of Shareholders	3. Decisions of the General Meeting of Shareholders relating to amendments and additions to the Articles of Association, the type and number of shares offered; the reorganization or dissolution of the enterprise; transactions involving the purchase and sale of assets ; contracts for the purchase, sale, borrowing, lending, and other contracts of the Company or its branches with a value of **35%** or more of the total value of the Company's assets as calculated in the most recent audited financial statements shall be approved when 65% or more of the total votes of shareholders with voting rights present in person or through authorized representatives at the General Meeting of Shareholders are cast .	3. Decisions of the General Meeting of Shareholders relating to amendments and additions to the Articles of Association, the type and number of shares offered; the reorganization or dissolution of the enterprise; transactions involving the purchase and sale of assets ; contracts for the purchase, sale, borrowing, lending, and other contracts of the Company or its branches with a value of **40 %** or more of the total value of the Company's assets as calculated in the most recent audited financial statements shall be approved when 65% or more of the total votes of shareholders with voting rights present in person or through authorized representatives at the General Meeting of Shareholders are cast .
	Article 27. Powers and obligations of the Board of Directors 2. The rights and obligations of the Board of Directors are stipulated by law, the Company's Articles of Association , and the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations:	l. Decisions on investment/sale transactions of assets ; approval of purchase, sale, loan, lending and other contracts with a value exceeding **10% but less than 35%** of the total asset value recorded in the Company's most recent audited financial statements.	l. Decisions on investment/sale transactions of assets ; approval of purchase, sale, loan, lending and other contracts with a value exceeding **10% but less than 40%** of the total asset value recorded in the Company's most recent audited financial statements.

Effectiveness of the amended Articles of Association: Effective from the time it is approved by the General Meeting of Shareholders .

The Board of Directors respectfully submits this to the General Meeting for consideration and approval.

TM. BOARD OF DIRECTORS
CHAIRPERSON

Recipient :
- As above;
- Save VP.

CÔNG TY CỔ PHẦN THƯƠNG MẠI HÀ TÂY

DAO VAN CHIEN

JOINT STOCK COMPANY HA TAY TRADE Number: 05/2026/TT-HĐQT	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness *Hanoi, [date] 2026*

DỰ THẢO

REPORT

Subject : Approval of the policy for executing contracts and transactions between the Company and related parties, and approval of major contracts and transactions.

To: Annual General Meeting of Shareholders 2026, Ha Tay Trading Joint Stock Company

- *Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and implementing guidelines;*
- *Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and implementing guidelines;*
- *Articles of Association of Ha Tay Trading Joint Stock Company;*

In order to enforce legal regulations and follow the guidance of the State Management Agency to ensure information transparency and enhance corporate governance, the Board of Directors ("BOD") reports and respectfully submits the following matters to the General Meeting of Shareholders ("GMS") for consideration and approval:

1. **Through contracts and transactions with a value of 40% or more** , or contracts and transactions resulting in a total contract or transaction value arising within 12 months from the date of execution of the first contract or transaction with a value of 40% or more compared to the Company's charter capital as stated in the most recent audited financial statement, and other transactions and contracts within the authority of the General Meeting of Shareholders to approve and decide on related parties, specifically as follows:

a. ***The parties who sign and execute contracts and transactions with the Company include:***

(i) Individuals and organizations are considered "Related Parties" or "Related Persons" as defined by the Accounting Law, Accounting Standards, Vietnamese Accounting System, Securities Law, Enterprise Law, and guiding documents implementing these laws in effect at the time of signing and executing the contract, agreement, or transaction.

(ii) Individuals and organizations are "Related Parties" or "Related Persons" (as defined by the Accounting Law, Accounting Standards, Vietnamese Accounting System, Securities Law, Enterprise Law, and guiding documents for the implementation of the Law in effect at the time of signing and executing the contract, agreement, or transaction) of the subjects in item (i) above.

b. ***The main content of the contracts and transactions includes:*** provision of services, receipt of services; loan transactions and contracts; investment cooperation; and other transactions and contracts related to the Company's operations.

c. The specific value of each contract and transaction will be determined at the time and for each specific activity, based on ensuring the Company's interests and complying with relevant laws and internal regulations of the Company.

d. The Board of Directors is authorized to decide on each specific contract and transaction and to implement them in accordance with the Company's actual situation, the Articles of Association, and relevant internal regulations. The Board of Directors is responsible for reporting on the implementation of this authorization at the next annual meeting of the Company's General Meeting of Shareholders.

2. Through the investment plan for the project, the purchase of shares in 2026 will be funded by the recovery of compensation for land clearance from the Trung Van project as follows:

a. Recover all funds spent on land clearance at the Trung Van project.

b. Search for and invest in solar power projects.

c. Research to find other partners to buy shares in the companies or invest in other projects.

d. Working with partners to form joint ventures and investment partnerships.

e. We will work again with our partner, Phong Minh Construction Co., Ltd., to coordinate the planting of forest trees. We will continue to harvest the trees for the full number of years since the reforestation began.

3. Implementation timeline: Within 2026 or adjusted according to the actual situation, with a report on implementation at the next General Shareholders' Meeting.

4. Delegation and Authorization to the Company's Board of Directors

- The aforementioned transactions are approved in accordance with the policy adopted by the General Meeting of Shareholders in this Resolution.
- Authorize the Board of Directors to continue implementing the Company's ongoing projects and to approve new investments or business partnerships in projects consistent with the Company's Charter and legal regulations.
- I entrust and authorize Mr. Dao Van Chien to search for and negotiate the terms and conditions of the investment contract. To sign the investment contract and related documents. To exercise the rights and obligations arising from the contract (transferring money, receiving assets, etc.).

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- Directing and organizing the implementation of approved contracts and transactions . The Board of Directors is empowered and delegated authority in accordance with legal regulations and the Company's internal regulations.

The Board of Directors respectfully submits this to the General Meeting for consideration and approval.

TM. BOARD OF DIRECTORS
CHAIRPERSON

Recipient :
- As above;
- Save VP.

DAO VAN CHIEN

JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
HA TAY TRADE	**Independence - Freedom - Happiness**
Number: /2026/NQ-HĐQT	*Hanoi, April 17, 2026*

RESOLUTION

Through the agenda and content of the documents for the 2026 Annual General Meeting of Shareholders of Ha Tay Trading Joint Stock Company.

BOARD OF DIRECTORS

HA TAY TRADING JOINT STOCK COMPANY

- *Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and subsequent amendments, supplements, and implementing guidelines;*
- *Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019, and subsequent amendments, supplements, and implementing guidelines;*
- *Based on the Articles of Association of Ha Tay Trading Joint Stock Company;*
- *Based on the Minutes of the Board of Directors No. /2026/BB-HĐQT dated / /2026 .*

RESOLUTION:

Điều 1. The agenda and content of the documents for the 2026 Annual General Meeting of Shareholders of Ha Tay Trading Joint Stock Company are as follows:

❖ Time: 8:30 AM, Monday, May 11, 2026;

❖ Format of the Congress: In-person;

❖ Location: 2nd floor, HTT Tower, 89 Phung Hung Street, Ha Dong Ward, Hanoi City, Vietnam.

❖ The documents for the Shareholders' General Meeting are as follows:

- Agenda for the 2025 Annual General Meeting of Shareholders;
- Rules of Procedure for the Congress;
- Report on the Board of Directors' performance during the 2020-2025 period and operational direction for 2026.
- Report of the Supervisory Board on activities during the period 2020 - 2025 and operational direction for 2026
- Audited financial statements for the years 2020-2025
- Proposal for selecting an auditor for the 2026 financial statements.
- Proposal for the Profit Distribution Plan for the years 2020-2025, the profit plan for 2026; Remuneration for Board of Directors and Supervisory Board members for the years 2020-2025 and the remuneration plan for the Board of Directors in 2026.
- Proposal for amendment of the Company's Articles of Association;
- Proposal for exemption from public tender offer

- A proposal outlining the policy for implementing contracts and transactions between the Company and related parties, and for approving major contracts and transactions;
- Through the Regulations on the Election of Members of the Board of Directors and Supervisory Board; and the List of Candidates for the Board of Directors and Supervisory Board for the term 2026 - 2031
- Draft Minutes and Resolutions of the General Meeting of Shareholders;
- Other matters within the authority of the General Meeting of Shareholders (if any).

Điều 2. Authorize the Chairman of the Board of Directors of the Company to carry out tasks related to organizing the Company's General Meeting of Shareholders, specifically as follows:

❖ Decide to change the time, place, and agenda of the meeting (if necessary) and notify shareholders as required;

❖ Prepare the documents to be submitted to the General Meeting of Shareholders for approval and make adjustments and additions to other related documents;

❖ Perform all necessary related tasks to organize the General Shareholders' Meeting in accordance with the law and the Company's Articles of Association.

Điều 3. The members of the Board of Directors, the Management Board, and relevant departments and individuals are responsible for implementing this Resolution in accordance with the law and the Company's Charter. This Resolution takes effect from the date of signing./.

TM. BOARD OF DIRECTORS

CHAIRPERSON

M.S.D.N: 0500443384 - C.T.C.P - CÔNG TY CỔ PHẦN THƯƠNG MẠI HÀ TÂY - Q. HÀ ĐÔNG - HÀ NỘI

DAO VAN CHIEN

Recipient:

- *UBCKNN, HNX;*
- *Board of Directors, Management Board;*
- *Save: VT.*

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE FORM

Dear : Joint Stock Company part Love sales River West

1. Full name:
2. Sex:
3. Date of birth:
4. Place of birth:
5. Nationality:
6. Permanent residence address:
7. ID Card Number: Date of Issue: Place of Issue:
8. Contact phone number:
9. Email address:
10. Qualifications:
11. Current position at the company:
12. Positions currently held at other organizations:
    + ...
    + ...
13. Work experience:

Time space	Single taste labour author	Position

14. Number of shares held: .... shares, representing a percentage of ....
15. Holding commitments:
16. List of related parties of the declarant :

No.	Name People internal set and People Have relate to	Position	Address	Citizen Identification Number	Date issued	Issuing authority

16. Related benefits for publicly traded companies :

17. Conflicting interests with public companies :

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law .

DECLARANT

HA TAY TRADING JOINT STOCK COMPANY
Number: ...../NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, May 11, 2026

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
HA TAY TRADING JOINT STOCK COMPANY

Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
Based on the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;
Based on the Articles of Association of Ha Tay Trading Joint Stock Company;
Based on the Minutes of the Annual General Meeting of Shareholders of Ha Tay Trading Joint Stock Company No. .../BB-ĐHĐCĐ dated May 11, 2026.

RESOLUTION:

Article 1. The entire contents of the Minutes of the Annual General Meeting of Shareholders 2026, dated May 11, 2026, were unanimously approved.

(The Congress voted to approve with.... with a percentage of ..%)

Content 01. Approval of the Board of Directors ' Report on the results of operations for the period 2020-2025 and the direction of operations for 2026 .

(The Congress voted to approve with.... with a percentage of ..%)

Content 02: Through the Supervisory Board's Report on activities during the period 2020-2025 and operational direction for 2026 .

(The Congress voted to approve with.... with a percentage of ..%)

Content 03: Through the audited financial statements for the years 2020-2025 as per Proposal No. 01/2026/Ttr-HĐQT

(The Congress voted to approve with.... with a percentage of ..%)

Content 04: Approval of the selection of the auditing firm for the 2026 financial statements according to Proposal No. 02/2026/Ttr-HĐQT

(The Congress voted to approve with.... with a percentage of ..%)

Content 05 : Approval of the Profit Distribution Plan for the years 2020-2025, the profit plan for 2026; Remuneration of Board of Directors and Supervisory Board members for the years 2020-2025 and the Board of Directors' remuneration plan for 2026 as per Proposal No. 03/2026/Ttr-HĐQT

(The Congress voted to approve with.... with a percentage of ..%)

Content 06: Through amendments to the Company Charter as per Proposal No. 04/2026/Ttr-HĐQT

((The Congress voted to approve with.... with a percentage of ..%)

Content 07: Approve the transfer of shares to the investor without having to conduct a public tender offer, as per Proposal No. 05/2026/Ttr-HĐQT.

((The Congress voted to approve with.... with a percentage of ..%)

Content 06: **Through the policy of implementing contracts and transactions between the Company and related parties, and approving major contracts and transactions as per Proposal No. 06/2026/Ttr-HĐQT**

((The Congress voted to approve with.... with a percentage of ..%)

Article 2 : The list of elected members of the Board of Directors and Supervisory Board for the 2026-2031 term is hereby approved as follows.

 The Board of Directors consists of 05 elected members:

No.	Full name	Number of votes	Ratio: Number of votes / Total number of shareholders entitled to attend and vote at the General Meeting (%)
1.			%
2.			%
3.			%
4.			%
5.			%

 The Supervisory Board consists of 3 elected members:

No.	Full name	Number of votes	Ratio: Number of votes / Total number of shareholders entitled to attend and vote at the General Meeting (%)
1.			%
2.			%
3.			%

Article 3 : Enforcement Clause

This resolution was fully approved by the 2026 Annual General Meeting of Shareholders of Ha Tay Trading Joint Stock Company with a 100% majority vote of the voting shares present at the meeting and is effective from the date of signing.

Members of the Board of Directors, the Supervisory Board, the General Management Board, and functional departments, based on their functions, duties, and powers, are responsible for organizing and implementing the contents approved at the General Meeting in accordance with the law and the Company's Charter.

Recipient:
- Board of Directors, Supervisory Board, General Director's Office
- Shareholders (posted on website)
- Information disclosure as required.
- Save ....

TM. GENERAL MEETING OF SHAREHOLDERS
PRESIDE

DAO VAN CHIEN

Authorized representatives attending the General Meeting of Shareholders must bring the following documents:

☐ *Original Power of Attorney (with signature and seal (for organizations) of the authorizing party);*

☐ *Original ID card/Citizen Identification Card/Passport of the authorized person;*

☐ *Copy of the authorized person's ID card/citizen identification card/passport (if the authorized person is an individual shareholder);*

☐ *Copy of Business Registration Certificate (If the authorized person is an institutional shareholder).*